UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MINNESOTA

Judy Larson, Janelle Mausolf, and Karen Reese, individually and on behalf of themselves and all others similarly situated,

Plaintiffs.

VS.

Allina Health System; the Allina Health System Board of Directors; the Allina Health System Retirement Committee; the Allina Health System Chief Administrative Officer; the Allina Health System Chief Human Resources Officer; Clay Ahrens; John I. Allen; Jennifer Alstad; Gary Bhojwani; Barbara Butts-Williams; John R. Church; Laura Gillund; Joseph Goswitz; Greg Heinemann; David Kuplic; Hugh Nierengarten; Sahra Noor; Brian Rosenberg; Debbra L. Schoneman; Thomas S. Schreier, Jr.; Abir Sen, Sally J. Smith; Darrell Tukua; Penny Wheeler; Duncan Gallagher; Christine Webster Moore; Kristyn Mullin; Steve Wallner; John T. Knight; and John Does 1–20,

Defendants.

Civil Action No.: 17-3835-SRN-SER

PLAINTIFFS' UNOPPOSED MOTION FOR PRELIMINARY APPROVAL OF SETTLEMENT AGREEMENT

Plaintiffs Judy Larson, Janelle Mausolf, and Karen Reese (collectively, "Plaintiffs"), by and through their undersigned counsel, hereby submit this Motion for Preliminary Approval of Class Action Settlement. Plaintiffs' Motion seeks an Order: (1) preliminarily approving the Class Action Settlement Agreement ("Settlement" or

"Settlement Agreement")¹ under FED. R. CIV. P. 23(e); (2) preliminarily certifying the below-defined Class; (3) appointing Plaintiffs' Counsel as Class Counsel under FED. R. CIV. P. 23(g); (4) approving the manner of notifying the Class of the Settlement; (5) preliminarily approving the Plan of Allocation; and (6) setting a date for a Fairness Hearing.

The Settlement reached in this Action is fundamentally fair, reasonable, and adequate in light of the circumstances of this case, and preliminary approval of the Settlement is in the best interest of the Settlement Class. While the details of the Settlement are contained within Exhibit 1 to the Gyandoh Declaration, the Settlement includes Defendants creating a \$4.425 million Settlement Fund in exchange for releases of the Named Plaintiffs' and Settlement Class members' claims.

As explained in the accompanying memorandum to this motion, the Settlement reached between the Parties here is fair, reasonable and adequate given the nature of the case and the result reached by the Plaintiffs and Class Counsel. Preliminary approval will not foreclose interested persons from objecting to the Settlement and hereby presenting dissenting viewpoints to the Court.

WHEREFORE, Plaintiffs request the following:

¹ The Settlement Agreement is attached as Exhibit 1 to the Declaration of Mark K. Gyandoh in support of Plaintiffs' Unopposed Motion for Preliminary Approval of the Settlement Agreement ("Gyandoh Decl."). Undefined capitalized terms herein have the same meaning as in the Settlement Agreement.

• That the Court hold a preliminary approval hearing if it deems it necessary

to review the Settlement Agreement and to receive argument from counsel

regarding the adequacy of the Settlement;

• That following the preliminary approval hearing, if one is held, the Court

enter an Order granting its preliminary approval of the Settlement Agreement

in the form attached to the Settlement Agreement, preliminarily certify a

Settlement Class, and appoint Plaintiffs' Counsel as Class Counsel;

• That the Court order any interested party to file any objections to the

Settlement within the time limit set by the Court, with supporting

documentation;

• That the Court schedule a Fairness Hearing for the purpose of receiving

evidence, argument, and any objections relating to the Parties' Settlement

Agreement; and

• That following the Fairness Hearing, the Court enter an Order granting final

approval of the Parties' Settlement and dismissing the Complaint in this

Litigation with prejudice.

Dated: October 16, 2019

Respectfully submitted,

KESSLER TOPAZ MELTZER & CHECK, LLP

By: /s/ Mark K. Gyandoh

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Class Counsel

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CERTIFICATE OF SERVICE

I hereby certify that on this 16th day of October 2019, I electronically filed a copy

of the foregoing with the Clerk of Court using the CM/ECF system which will send a

notification to all counsel of record in this Action.

/s/ Mark K. Gyandoh

Mark K. Gyandoh